Modern Slavery Statement

Eurilait's Modern Slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships, and with respect to human rights. We have implemented systems and controls to prevent modern slavery and human trafficking or human Labour exploitation
anywhere in our company or in our supply chains and service providers. This statement is supported at the highest levels of Senior Management and is reviewed in every financial year (1st April to 31st March).

We supply Major UK retailers and Wholesale & Industrial and Foodservice businesses with a wide range of different dairy products to pre-packed 'value added' products.

We are committed to ensuring that our goods are produced without exploitation of others and that our employees or workers, whether directly employed, contract or agency workers, are treated fairly and honestly, with respect, basic human rights and dignity.

We are members of SEDEX, the Ethical Data Exchange, which is a member organization for businesses committed to continuous improvement of the ethical performance of both our internal workers as well as our external supply chains. We are committed to robust due diligence practices, being externally audited (SMETA) to ensure an independent and transparent monitoring process in order to receive regular feedback and continuous improvement. In addition, we audit our temporary agency workers supplier ensuring compliance to the Ethical Base code (Modern Slavery Act & Gangmaster Licensing Standards) twice a year. These steps help Eurilait monitor measure the effectiveness of our policies and procedures in relation to modern slavery.

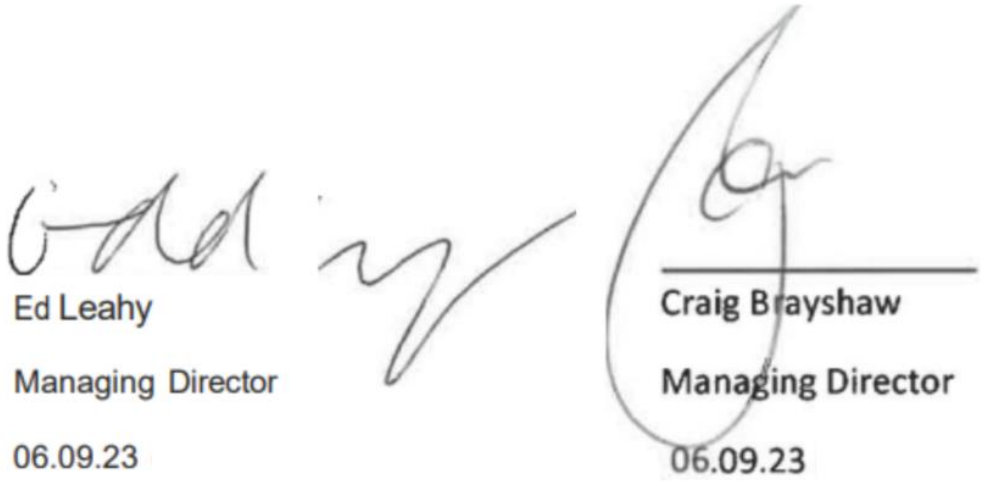
Eurilait makes appropriate checks on all employees and recruitment agencies to know who is working for, or on behalf of us. We ensure that employees are entitled to work in the UK, have the suitable documentation, that the working hours are agreed and fair, and that wages are received through official means. Key personnel are made aware of the risk factors and key indicators in relation to modern slavery via management updates and briefings.

Our own Ethical Trading Policy demonstrates our commitment to the maintenance, evaluation and continuous improvement of standards as set out in National and International laws, the International Labour Organization conventions as well as our own customers' codes of practice.
This policy addresses key areas such as employment of children and young people, security, working conditions and benefits associated with employment, and equality of treatment, representation as well as environmental and Eurilait's welfare.

Ethical Trading throughout our supply chain is viewed as a high priority. We are entrusted to ensure high standards of supply chain working conditions, and we need to ensure that we work in collaboration with suppliers, and customers, to meet and exceed these expectations.

We believe that by adopting and communicating our codes of practice we, in partnership with our suppliers and customers are taking practical steps towards improving the issues of ethical and responsible sourcing.
Eurilait conducts risk assessments on new and existing suppliers. Our checks prioritize the activities where our business can have the most impact. This extends to our supply chains, where milk, other ingredients and primary packaging suppliers are checked most frequently, against success criteria. Any concerns or lack of information is reported to the Anti-Slavery Officers for further investigation. Findings are fed back to senior management through monthly Management Review Meetings.

Signed by Directors:



Ed Leahy

Managing Director

06.09.23

Craig Brayshaw

Managing Director

06.09.23